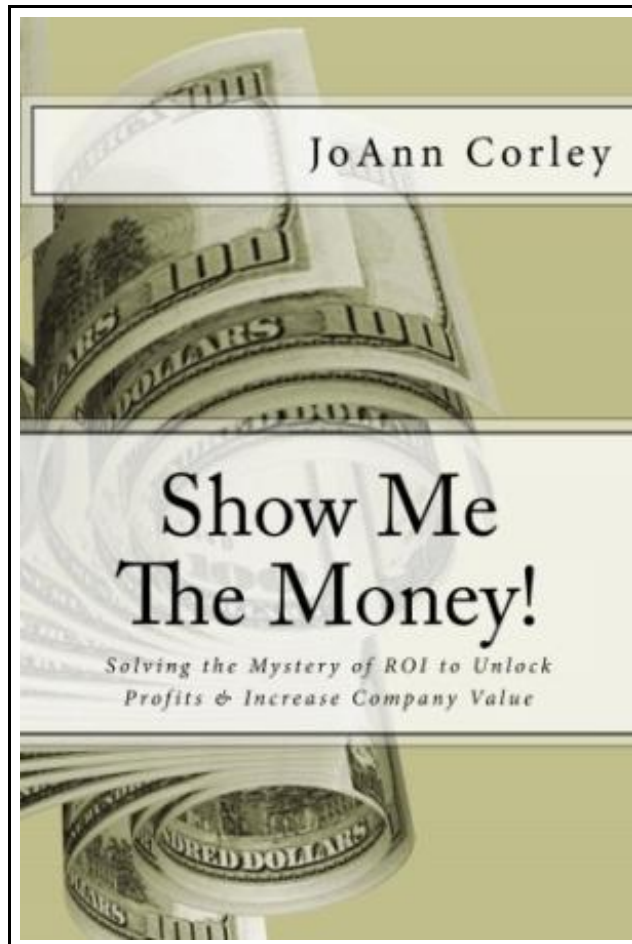


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Createspace Independent Publishing Platform, 2016. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****.Show Me The Money! In fact show me how to spend the money, is really what many leaders are saying. As companies have moved to an employee, human-centric era, where company culture and relationship to leaders are key components, one operational consideration that many grapple with is how to spend money wisely. Some are in a quandary about how to spend money in providing a great employee experience. And, by the way, some of these leaders are baby-boomers who ve had a completely different work culture experience growing up and for those who ve lead, a different sensibility about money regarding how and when it should be spent. This current cultural conditions can challenge the values and beliefs these leaders hold dear and have contributed to their success. However, what Marshall Goldsmith says really rings true, What got you here, may not get you there. (It s the title of one of his books). To lead these kinds of companies, the philosophy and values of their leaders must be evolving as well. And that s crucial because it s from beliefs, philosophies, and values that decisions are made - particularly decisions regarding the use of money. **The contents of this book serves to build financial/operational considerations for every leader and manager, whether they have p/l responsibility or not. This sensibility is sorely missing in most leaders and is costing your company money.** How money is spent is a reflection of how a leader thinks and what is valued .and their understanding of how to maximize the use of money to successfully manage and grow a company. For example, do they see spending money on and for employees as a cost or an...

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